UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): April 2, 2024

United States Steel Corporation

(Exact Name of Registrant as Specified in Charter)

<u>Delaware</u> (State or Other Jurisdiction of Incorporation) <u>1-16811</u> (Commission File Number) 25-1897152 (I.R.S. Employer Identification No.)

<u>600 Grant Street,</u> <u>Pittsburgh, PA 15219-2800</u> (Address of Principal Executive Offices, and Zip Code)

(412) 433-1121 Registrant's Telephone Number, Including Area Code

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions *kee* General Instruction A.2. below):

□ Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communication pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

D Pre-commencement communication pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which
		registered
Common Stock	Х	New York Stock Exchange
Common Stock	Х	Chicago Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01. Other Events

Demand Letters Related to the Merger

As previously disclosed, on December 18, 2023, United States Steel Corporation (<u>USS</u>", the "<u>Company</u>", "we", "our" or "us") entered into an Agreement and Plan of Merger (such agreement, as it may be amended, modified or supplemented from time to time, the "<u>Merger Agreement</u>") by and among the Company, Nippon Steel North America, Inc., a New York corporation (<u>"Parent</u>"), 2023 Merger Subsidiary, Inc., a Delaware corporation and a wholly owned subsidiary of Parent (<u>Merger Sub</u>"), and solely as provided in Section 9.13 therein, Nippon Steel Corporation, a Japanese corporation (<u>"NSC</u>"). Pursuant to the Merger Agreement, and upon the terms and subject to the conditions described therein, Merger Sub will merge with and into USS, with USS continuing as the surviving corporation and a wholly owned subsidiary of Parent (the "<u>Merger</u>").

On January 24, 2024, USS filed a preliminary proxy statement with the Securities and Exchange Commission (<u>SEC</u>"), a revised version of which was filed with the SEC on February 26, 2024 (as revised, the "<u>Preliminary Proxy Statement</u>"). On March 12, 2024, USS filed a definitive proxy statement (the '<u>Definitive Proxy Statement</u>") with the SEC in connection with the special meeting of USS's stockholders to be held virtually on April 12, 2024 at 1:00 p.m. Eastern Time (the "<u>Special Meeting</u>"), which can be accessed by visiting www.virtualshareholdermeeting.com/X2024SM, for the purpose of voting on, among other things, a proposal to adopt the Merger Agreement.

(rounded to the nearest \$1.00):

The below supplemental disclosure replaces the first, second and third full paragraphs on pages 58-59 of the Definitive Proxy Statement and the tables following each such paragraph under the heading "Proposal 1: Adoption of the Merger Agreement—Opinion of Barclays Capital Inc. —Selected Precedent Transaction Analysis"

Barclays reviewed and compared the purchase prices and implied valuation metrics in selected precedent transactions that Barclays, based on its experience with merger and acquisition transactions, deemed relevant. Barclays chose such transactions based on, among other things, the similarity of the applicable target companies in the transactions to USS with respect to certain operations or financial characteristics that Barclays deemed relevant. Using public et K

and the other documents filed with the SEC by the Company can also be obtained, without charge, by directing a request to United States Steel Corporation, 600 Grant Street,